

Gender Wage Gap Around the World

Why does the gender wage gap exist?

- Education disparities
- Women tend to do more unpaid work than men.
- Women are more likely to stay at home with children.
- Discrimination and bias



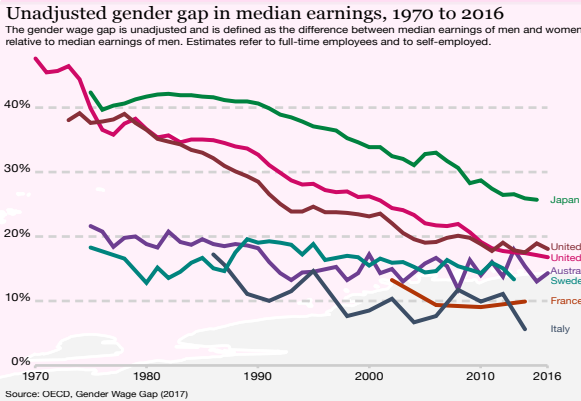
Male symbol size based on their wages (1.0)

Women's Wages as a Proportion of Men's Wages in All Occupations



1,000 Miles

The gender wage gap has been trending downward for years!



Country	Wage Gap	Country	Wage Gap
Uganda	0.39	Russia	0.756
Angola	0.4	Indonesia	0.77
Mali	0.51	Sri Lanka	0.77
Saudi Arabia	0.56	Germany	0.774
United Republic of Tanzania	0.61	China	0.775
Nigeria	0.638	Egypt	0.78
South Korea	0.669	Chile	0.794
Kazakhstan	0.686	Peru	0.795
Kenya	0.69	United Kingdom	0.797
Nepal	0.706	Ukraine	0.798
Iran	0.73	India	0.81
Argentina	0.73	United States of America	0.81
Philippines	0.735	Morocco	0.83
Madagascar	0.74	Mexico	0.833
Ecuador	0.747	Brazil	0.84
Myanmar	0.75	South Africa	0.84
Japan	0.755	Netherlands	0.84
		Turkey	0.844
		France	0.846
		Ethiopia	0.86
		Australia	0.86
		Spain	0.875
		Canada	0.879
		Pakistan	0.892
		Vietnam	0.893
		Poland	0.923
		Malaysia	0.932
		Venezuela	0.936
		Italy	0.937
		Colombia	0.958
		Thailand	0.975
		Bangladesh	0.978

*Data obtained from various sources